**The interviews will be conducted for professionals (officers) or for cadets (with voyage experience).**

**The interview will be conducted online or residential, on short footage of 3-5 minutes, following up the below recommended questions.**

**QUESTIONS for Mentors’ (professionals) interview**

1. What position are you holding at the moment and in which company?
2. Briefly describe your professional experience (duration, type of ships, appointments, qualifications)
3. What skill do you seek for, when assessing a cadet/young officer/young employee onboard the ship?
4. Why the level entry professional would need mentorship? Would you consider yourself as having the right qualities to become a mentor?
5. Would you describe a difficult situation from your work life?
6. What are the barriers and obstacles to achieving gender equality in maritime industry?

**QUESTIONS for Cadets/ young officers’ interview**

1. Introduce yourself – name, academic specialty, experience as cadet.
2. What has led you to this career path and what you expect from this carrier in the future?
3. Can you describe a typical day or week onboard ship?
4. Describe the greatest training challenge you've faced. OR What professional accomplishment are you most proud of and how did you achieve it?
5. Do you think the mentor could be useful onboard the ship – can you give an example in support to this idea?
6. There are gender issues in maritime industry?