**SEA MENTORS KA220 PROJECT**

**„SeaMentors Experiential Knowledge Based MENTORS”**

**SOFTWARE STRUCTURE – DRAFT**

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**PLATFORM CONTENT**

**About project *(headline of the website)***– SeaMentors project description, Partners description, Ojectives, Results, Events, Contact

**Website buttons**

**1. *Carrier guidance portal*** – *team notes*: here different materials defining the mentoring framework will be posted together with several carrier orientation tools – the partners are engaged to develop a joint Centre of Carrier Counselling, together with selected resources, to this portal. Examples of materials to be posted by the partners: carrier evaluation tests (personality, leadership, team, time management, stress etc), model of CV-letter of intention, guides for carrier counselling, interview guidance and simulations, job description models, recruitment/selection standards etc. The partners should post here the institutional link toward their Centre of Carrier Counselling.

**Button (1) description**: *The carrier guidance portal is providing effective tools for trainees and cadets to evaluate their professional potential and to guide them toward the most suitable maritime job where the vocation to be valued. The trainees and cadets shall find on this webpage few tests to evaluate their vocational potential, based on specific abilities, as time management, stress perception, team performance or psychosocial profile and also, the Joint Centre of Carrier Counselling that will offer partners’ resources for accessing the job market, facilitating the selection and recruitment processes*.

* 1. **Professional assessment:** *the trainees can find on this page several tests designed to evaluate their vocational potential, based on specific abilities, as time management, stress perception, team performance or psychosocial profile (*(i.e. will be open as external resource on www.marplat.eu)
  2. **Joint Carrier Counselling Centre:** *the trainees can find on this page job interview advice (simulations), forms (CV, letter of intention), and links toward partners’ Carrier Guidance Centres* (i.e. a joint Carrier Guidance Centre will be developed by the partners in English, following up the example posted by RNA on its website <https://www.anmb.ro/ro/files/studenti/CCOC.html> - to be enriched with the partners feedback)
  3. **Employers’ database:** *on this page a list of potential employers will be listed, with the respective links*

**2. *Mentoring section***– here a number of carrier guidance online test will be administrated on www.marplat.eu to facilitate live mentoring sessions with the students in period of October 2023 – January 2024 – Maritime Innovators will keep the schedule and the partners will contribute with allocating mentors, prior agreed. Minimum 100 students will benefit from mentoring online sessions with international mentors in the field – some of these meetings will be recorded and posted on the portal as experiential mentoring content. On the same platform page a mentoring course will be developed for mentors and trainees as a course directory, where diverse resources will be uploaded as informing materials regarding the mentoring and coaching activities onboard the ships, description of most important jobs onboard the ship, questionnaire to be administrated, other interactive online tools, a databasis with avaialble mentors etc.

**Button (2) description**: *this section is hosting the mentorship resources including the informing material, the mentorship course for trainees and mentors and the mentors’ network listing. On this portal, the partners will conduct mentoring meetings with selected trainees in regard of: professional vocation and potential assessment, job orientation, professional models, advisory sessions, good practice exchanges*.

* 1. **Mentoring resources:** *the trainees but also the mentors, will get access to the mentorship training and preparatory materials* (i.e. will be open as external resource on www.marplat.eu)
  2. **Mentoring meetings:** *the trainees will access the mentoring meetings scheduled by the partners* (i.e. will be conducted on [www.marplat.eu](http://www.marplat.eu), as particular course)
  3. **Mentors’ network:** *a network of available mentors will be developed, to be available for trainees and cadets*

**3. *Mentorship library (library of professional good practices)***– on this link a data basis of experiential samples based on applied questionaries, answers collection on targeted questions (Q&A library) and also video interviews to be taken from experts in the maritime domain, with mentorship vocation. For targeted interviews, a particular set of questions and answers (Q&A) section will be prepared to be available as opinion collection for cadets. The main materials to be uploaded: video collection of testimonials from professionals, video collection of cadets testimonials, opinion collection on targeted issues onboard the ships - as an open forum or else (i.e. diversity management/gender, cultural issues, leadership perspectives, stress factors, sustainable development, technical issues etc).

**Button (3) description**: *the trainees will have access to a library of professionals’ and cadets’ testimonials and to oboard diversity management practices, to facilitate the good practices exchange.*

* 1. **Professionals’ testimonials:** *the trainees but also the mentors, will get access to the mentorship training and preparatory materials* (i.e. will be open as external resource on www.marplat.eu)
  2. **Cadets’ testimonials:** *the trainees will access the mentoring meetings scheduled by the partners* (i.e. will be conducted on [www.marplat.eu](http://www.marplat.eu), as particular course)
  3. **Diversity management:** the partners will post here informing materials regarding the gender management
  4. **Forum of training practices:** *will contain the cadetship booklets for different specialties, also internship offers and descriptions, also the trainees will be able to share their opinions and to address their questions and issues*

**4. *RESOURCES***–This link is used for dissemination uploading the questionnaires, the data basis of events/seminars, different articles, studies, workpapers or other dissemination links will be shared to inform the cadets aspiring to a carrier onboard maritime ships.

**Button (4) description**: *the partners will make available the carried joint studies and research outputs.*

* 1. **Questionnaires:** *Specific forms to be filled in by the cadets and the professionals, based on developed interrogation*
  2. **Dissemination results:** *project scientific outputs*
  3. **Maritime studies:** *project studies carried out by the partners*

1. ***News*** - News regarding the project events/seminars or about the project activities and newsletters

**Button (5) description**: *News regarding the project events/seminars or about the project activities and newsletters*